

FANTOCHE

INTERNATIONAL ANIMATION FILM FESTIVAL
BADEN/SWITZERLAND

Shaping Fantoche together

Welcome to Fantoche

Fantoche is a place for animated film, encounters and exchange. During the festival, people from diverse backgrounds with different perspectives and experiences come together. This diversity is what makes Fantoche special – and we want everyone to feel welcome, respected and safe.

That's why we want to create a festival community characterised by openness, curiosity and mutual respect.

This Code of Conduct applies to everyone who participates in or contributes to the festival. By participating in the festival, all participants agree to abide by this Code of Conduct.

What matters to us

We hope everyone will help ensure that Fantoche remains a pleasant place for everyone.

This means:

- We treat one another with respect and kindness.
- We listen to one another and discuss diverging opinions openly and constructively.
- We respect personal boundaries and accept "no" as an answer.
- We look out for one another and take joint responsibility for creating a pleasant festival atmosphere.
- We treat the films, filmmakers and everyone involved in the process with respect and appreciation.

Every film, every event and every conversation thrives on everyone feeling comfortable and able to participate.

What has no place at Fantoche

To ensure that as many people as possible can feel safe, we particularly do not tolerate:

- Physical or psychological violence – whether in person or online (e.g., social media),
- Discrimination based on ethnicity, gender, sexual orientation, religion, age, ability, social background or physical appearance,
- Offensive, discriminatory or intimidating language, as well as hate speech – in person or online,
- Unwanted physical contact or sexual advances – "Only yes means yes",
- Disrespectful or disruptive behaviour towards other guests, filmmakers or staff,
- Recording film screenings or presentations without the consent of the copyrights holders,
- Taking photos or videos of people without their consent ([see the Personal Data Protection Act](#)).

FANTOCHE

Our theatres are shared entertainment spaces

Films are created with a great deal of creativity, time and dedication. Therefore, we ask audience members to watch screenings attentively and respectfully.

This includes, for example:

- Setting cell phones to silent mode,
- Avoiding conversations during the screening,
- Not disturbing other audience members,
- Respecting different reactions to films.

Some films contain potentially distressing content. Information on this can be found in the Content Notes section on our website. Of course, you may leave a screening at any time. (In this case, however, tickets are non-refundable.)

We are here for you

If you feel uncomfortable, experience or witness someone crossing a personal boundary or need support, you can contact our awareness team at any time.

During the festival, the awareness team can be identified by their yellow vests and will treat all concerns as confidential.

More information and contact details are available here: [Awareness Concept](#)

Taking responsibility together

A respectful festival is created by everyone that participates in it. We take violations of this Code of Conduct seriously. Depending on the situation, these may result in a meeting, a warning, exclusion from individual events or exclusion from the festival.

Fantoche recognises that discriminatory structures exist in film and culture as well. We therefore continually reflect on our own practices and take feedback seriously. Together, we can help ensure that Fantoche remains a festival where as many people as possible feel welcome and respected.

Thank you for helping to make Fantoche an open, safe and inspiring place for everyone.