

AWARENESS CONCEPT FANTOCHE 2023

Together we want to put our best efforts forward, to create a discrimination free Fantoche and a safer space for marginalized communities. Fantoche is part of the collective "Keep Festive" which aims to make animation festivals safer.

We all contribute to the well-being of each other and have to make sure that our actions do not diminish the well-being of others. Through a shared responsibility we aim to create a safer space and an enjoyable experience for everyone. You are not simply a passive consumer, but actively shape the space with your behavior.

Fantoche should be a place free from discriminatory and abusive behavior. **Therefore, we enforce a zero-tolerance policy for racism, sexism, homophobia, transphobia, ableism and violence or any other discriminatory, disrespectful or non-consensual behaviors. Transgression or violation of our guidelines lead to exclusion from the festival.**

Our awareness team on sight is here to support you and to solve emerging conflicts in the most constructive way possible. **Please do not hesitate to contact us for support at +41 78 230 86 09 (available from 12:00 – 00:00, Tuesday - Sunday) and we will arrange to meet with you shortly.** Together we look at the situation and search for the according solution. Further procedure, which we discuss together, is always up to you. We want to offer you safety and protection - everything that you entrust us with remains between us. We stand on your side and do not question whether your boundaries have been crossed - as the definition of an assault is always determined by the person concerned and we all have very different boundaries and experiences. Therefore, the person involved has the power to define when discrimination is occurring for them and that view shall not be challenged by others. (Power of definition) Consensus means common understanding and agreement.

Respect your own and others' personal boundaries and everyone's right to decide for themselves.

If you see someone being threatened, harassed, in an uncomfortable situation or if you see that another person needs help: Ask the person concerned! Do not leave it to "the others" to become active and if necessary, report to the team.

We acknowledge that there is never a guarantee for 100% safety, but together we aim to contribute to an enjoyable and positive experience.

Our awareness concept will be reflected upon adapted and expanded with each edition of Fantoche.